



Barnabas Legacy Children's Dream Foundation

ANNUAL REPORT

Transforming Lives, Building Dreams, Strengthening Communities

2025

EXECUTIVE SUMMARY

Barnabas Legacy Children's Dream Foundation

Barnabas Legacy Children's Dream Foundation (BLCDF) proudly presents our 2025 Annual Report, documenting a transformational year of unprecedented growth, international collaboration, and community impact. Through our flagship institution, Agape Star Christian School (ASCS), and our community empowerment initiative, Arise Women in Business Projects, we have demonstrated unwavering commitment to our mission of nurturing tomorrow's Christian leaders while strengthening communities across Uganda.

"For Christ's love compels us, because we are convinced that one died for all, and therefore all died. And he died for all, that those who live should no longer live for themselves but for him who died for them and was raised again".

2 Corinthians 5: 14-15



VISION AND MISSION

Barnabas Legacy Children's Dream Foundation

Our Vision

EVERY CHILD has the right to be respected, the right to **DREAM**, the right to be loved and cared for, the right to have their gifts recognised and valued, the right to achieve their **GOD-GIVEN POTENTIAL** and the need for unconditional love.

Our Mission

Making disciples of Jesus Christ through authentic relationships, excellent education and strengthened communities.

*Children are not more distraction from important work. They are the most important work.
(C S Lewis).*

*'Train a child in the way they should go; even when they are old, they will not depart from it'.
Proverbs 22:6*



OUR CORE VALUES

Barnabas Legacy Children's Dream Foundation

1

FAITH

Grounding all activities in Christian principles and biblical teachings

2

EXCELLENCE

Pursuing the highest standards in education and community service

3

COMMUNITY

Fostering strong partnerships between local and international stakeholders

4

INTEGRITY

Maintaining transparency, accountability, and ethical stewardship

5

EMPOWERMENT

Equipping individuals with skills and knowledge for sustainable development

6

COMPASSION

Demonstrating God's love through practical care and support



OUR LEADERSHIP

Barnabas Legacy Children's Dream Foundation

- **Founder & Chief Executive Officer:** Wamala Steven
- **Co-principal, ASCS:** Wamala Steven
- **International Co-Founders:** Mama Maree (Australia) & Papa Te
- **International Advisory Board:** Papa Mike & Mama Sue (New Zealand) & some representatives from Uganda, Australia, New Zealand, and Fiji

REGISTRATION & LEGAL STATUS

- **Uganda NGO registration:** Fully compliant and updated (February 2025)
- **School license:** Completely processed and current
- **Tax compliance:** Final and provisional annual tax returns filed
- **Annual subscriptions:** All BLCDF & ASCS subscriptions paid for 2025

QUALITY ASSURANCE

Quality assurance is upheld through strong academic standards that ensure curriculum compliance and high-quality delivery, alongside robust safety protocols that prioritise student welfare and secure facilities. Financial accountability is maintained through transparent reporting and responsible stewardship of resources, while active community engagement is fostered through ongoing stakeholder participation and feedback to support continuous improvement.



COMPREHENSIVE PROGRAM ACTIVITIES AND ACHIEVEMENTS

Barnabas Legacy Children's Dream Foundation

Agape Star Christian School (ASCS) Academic Performance Overview

TERM 1

During **Term 1** (January - March 2025), the school recorded strong student engagement and staffing outcomes. Peak enrolment reached 204 students in February 2025, with average daily attendance consistently between 190 and 200 students, and the highest single-day attendance of 201 students recorded on 1 April 2025. Academic outcomes were positive, with a 100% completion rate achieved, alongside the successful integration of five newly recruited, committed Christian teachers into the school community.

TERM 2

During **Term 2** (April - August 2025), the school strengthened its global and community focus through the successful hosting of a New Zealand mission visit, fostering international cultural integration and enhanced global awareness among students. Academic continuity was maintained throughout special programs, ensuring curriculum standards remained strong. The term also marked a significant milestone with the ribbon cutting and official opening of the BEADLE Block, celebrating important infrastructure developments that support learning and community life.

TERM 3

During **Term 3** (September - October 2025), the school demonstrated strong operational excellence during a key promotional period. A strategic planning meeting held on 13 September 2025 supported effective pre-term preparation, contributing to an average daily attendance of 198 students. Staff performance was exemplary, with a 100% teacher return rate enabling immediate class resumption, while the boarding program achieved a 100% return rate, with all 15 boarders resuming as scheduled.



DAILY OPERATIONS EXCELLENCE

Barnabas Legacy Children's Dream Foundation

Agape Star Christian School (ASCS)

Spiritual Development	<ul style="list-style-type: none"> • Morning prayers: Conducted every school day without exception • Mid-week Prayer Services: Regular spiritual formation and community building • Christian character building: Integrated throughout curriculum • Biblical teaching: Age-appropriate spiritual education and discipleship
Nutritional Program	<ul style="list-style-type: none"> • Daily breakfast: Consistent morning nutrition for all students • Daily lunch: Comprehensive midday meals throughout 3 months • Nutritional standards: Balanced diet planning and implementation • Kitchen operations: Professional food preparation and service
Administrative Excellence	<ul style="list-style-type: none"> • Staff punctuality: 100% on-time reporting every school day • Weekly evaluation meetings: Regular performance assessment with all staff • Parent committee meetings: Community engagement and communication • General parent meetings: Two comprehensive sessions per term • Friday cleanliness programs: Regular maintenance and hygiene standards
Financial Stewardship	<ul style="list-style-type: none"> • Full salary payments: 100% coverage for all teaching staff • Rent allowances: Complete clearance for all personnel • Non-teaching Staff Compensation: Full payment compliance • NSSF/Superannuation enrolment: Most teachers joined pension system • Operational expenses: Comprehensive coverage including uniforms
Community Engagement	<ul style="list-style-type: none"> • Area athletics participation: Students competed in regional competitions • Parent-school partnership: Strong collaborative relationships • Community events: Regular celebrations and recognition programs



INFRASTRUCTURE DEVELOPMENT ACHIEVEMENTS

Barnabas Legacy Children's Dream Foundation

Dream Star Care Boarding Facility - Historic Completion

MAMA AIDA HOUSE (GIRLS' DORMITORY)

Mama Aida House, the girls' dormitory, provides accommodation for more than 10 female students and is named in honour of the late Mama Aida, CEO Steven Wamala's mother. The facility is currently operating at 100% occupancy with a full return rate and offers dedicated study areas alongside comfortable sleeping quarters to support both academic focus and student wellbeing.



DRUA HOUSE (BOY'S DORMITORY)

DRUA House, the boys' dormitory, is named in appreciation of the support provided by Fijian families within the community and accommodates more than 10 male students. Upon further funding being received in 2026, this facility will have new bunk beds and allow us to take our Dormitory development program to the next level.

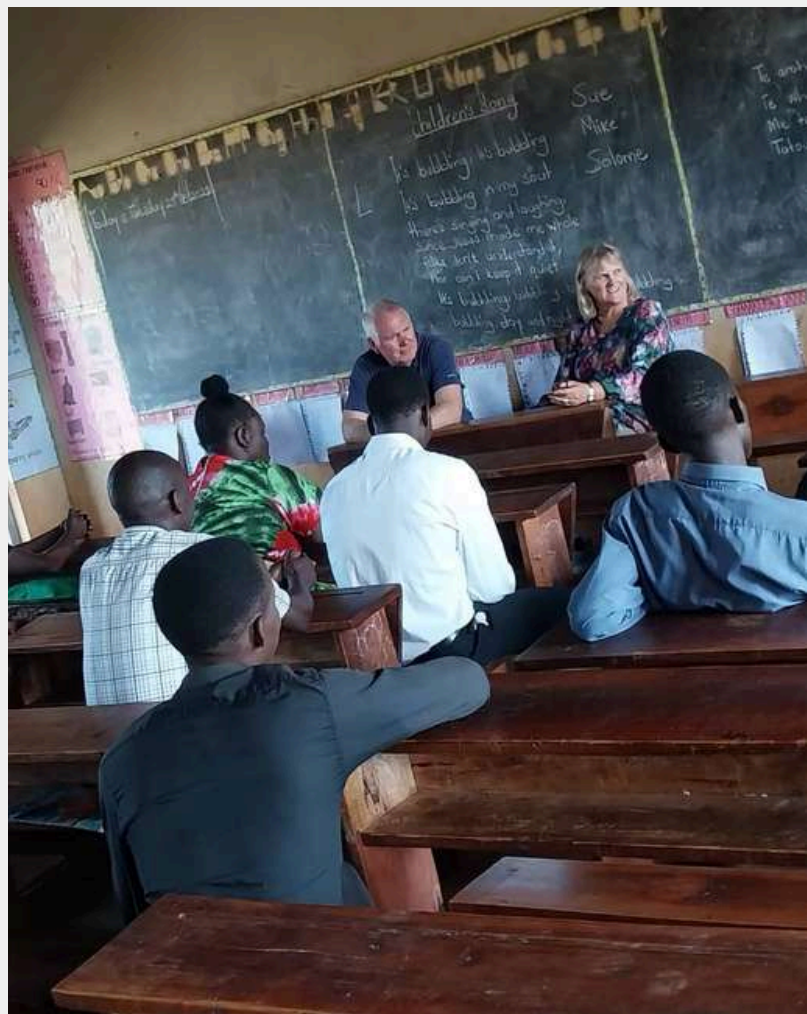


INFRASTRUCTURE DEVELOPMENT ACHIEVEMENTS

Barnabas Legacy Children's Dream Foundation

BEADLE BLOCK

The BEADLE Block was dedicated in memory of Brian and Jill Mellar, New Zealand pioneers whose mission work dates back to the 1990s. Officially opened in May 2025, during the visit of Sue & Mike with a ribbon-cutting ceremony, the facility carries strong historical significance, symbolically connecting early mission efforts with the school's ongoing impact and growth today.



INFRASTRUCTURE DEVELOPMENT ACHIEVEMENTS

Barnabas Legacy Children's Dream Foundation

KITCHEN CONSTRUCTION PROJECT - MAJOR DEVELOPMENT PHASE 1 COMPLETION (SEPTEMBER 2025)

Foundation preparation was successfully completed in the final week of September, with construction commencing as planned. The project acknowledges the generous contribution of Papa Mike and Mama Sue from New Zealand, whose support is enabling this development. Once completed, the works are expected to significantly enhance meal preparation capacity and improve food safety standards.



BOARDING FACILITY ENHANCEMENTS

Ongoing boarding facility enhancements include progressed procurement of 15 complete bed and mattress sets, reflecting continued investment in student wellbeing. These improvements are designed to significantly lift living standards by increasing comfort and dignity for boarders, while supporting continuous optimisation of boarding infrastructure.

PLANNED INFRASTRUCTURE PROJECTS

Fundraising efforts across Adelaide, New Zealand, and Fijian communities have been instrumental in supporting key infrastructure and resourcing initiatives, including the completion of dormitory finishing works to meet boarding capacity and the installation of toilet facilities beneath the lower dormitory. Progress was also made on administrative office spaces, with completion and painting supported primarily by Rosa and Fijian families, while the resource centre remains pending. Additional investments included the purchase of 10 extra desks from non-BLCDF funds, full uniform procurement for all students, and continued facility maintenance through ongoing improvements and repairs.



ARISE WOMEN IN BUSINESS PROJECTS

Barnabas Legacy Children's Dream Foundation

Skills Development and Empowerment

Skills Development and Empowerment programs continued to deliver strong social and economic outcomes. In May 2025, the baking initiative reached a key milestone, producing 324 cakes for school children to support student nutrition. The program also transferred marketable skills to women, strengthening economic empowerment, local enterprise, and community integration through local sourcing and distribution.

Sewing and Tailoring

Sewing and tailoring workshops progressed with sewing machines successfully transferred to the field office, directly benefiting participants including Olivia, Teddy, and Susan. Feedback was highly positive, with a strong sustainability focus on self-employment and income-generating skills.

Energy and Livelihood Initiatives

Alternative energy and livelihood initiatives expanded with the transfer of a charcoal oven to the field office, improving access to low-cost, environmentally conscious fuel and small-scale income opportunities. Business stall operations also continued into 2025, supporting operational sustainability and local entrepreneurship.

Sustainability and Agriculture

Agricultural initiatives progressed steadily. The banana plantation was well maintained, supporting food security and income potential. Planning for the goat project advanced, with funding secured by March 2025 and implementation scheduled for Term 1 holidays, providing a long-term protein source and future income through sustainable operations.



INTERNATIONAL PARTNERSHIPS AND CULTURAL EXCHANGE

Barnabas Legacy Children's Dream Foundation

The **New Zealand Mission Visit in May 2025** delivered meaningful leadership, education, and infrastructure outcomes. The mission was led by Papa Mike, who supported sports coordination and infrastructure initiatives, and Mama Sue, who contributed to cultural education and provided funding for kitchen construction. Educational and cultural activities enriched student learning through lessons on New Zealand geography, history, and traditions, alongside the teaching of two traditional NZ songs. Sports development was strengthened through football, netball, and rugby training, while shared meals and cultural exchange deepened community fellowship. The visit also coincided with the official ribbon cutting of the Beadle Block, honouring the legacy of 1990s mission work in Arua and celebrating the strength of international partnerships and community pride.

The **Australia/Fiji Mission Visit in August 2025** further reinforced global collaboration through a diverse and skilled team, including Mama Nic in community engagement, Mama Maree as co-founder and strategic planning lead, and Papa Te in musical instruction and cultural exchange. A highlight of the visit was a vibrant mini-concert featuring guitar sessions, cultural songs, traditional Ugandan and contemporary dance performances, and student-led group and individual showcases, creating an uplifting celebration involving families and the wider community. The mission concluded with the official opening of the Dream Star Care boarding facility, marking a historic milestone for the school. This achievement was witnessed by international partners, reaffirming global support, with permanent commemorative plaques installed in October to honour the occasion and the shared journey.



FINANCIAL STEWARDSHIP AND SUSTAINABILITY

Barnabas Legacy Children's Dream Foundation

In 2025, the organisation demonstrated strong financial performance through disciplined operations and targeted investment. All staff were paid on time, superannuation and annual subscriptions were fully met, tax obligations were completed, and major infrastructure upgrades to boarding facilities and kitchens were delivered. Revenue was diversified through international partnerships, local support, and business stall operations. Despite unsuccessful grant funding, investment priorities remained focused on education quality, essential infrastructure, community empowerment, and sustainability initiatives.

FINANCIAL ACCOUNTABILITY MEASURES

Transparency Protocols

- | | | | |
|----------|---|----------|--|
| 1 | Regular financial reporting
Quarterly updates to all stakeholders | 3 | International reporting
Partner organisation regular communication |
| 2 | Community accountability
Parent committee financial oversight | 4 | Professional compliance
Tax filing and regulatory adherence |



CHALLENGES ANALYSIS AND STRATEGIC RESPONSES

Barnabas Legacy Children's Dream Foundation

IDENTIFIED OPERATIONAL CHALLENGES & RESPONSES

CHALLENGE	DESCRIPTION	STRATEGIC RESPONSES
1. Student Attendance Management	Inconsistent attendance with both health-related and unexplained absences affecting academic continuity.	<ul style="list-style-type: none"> • Parent engagement: Direct communication for attendance accountability • Health monitoring: Early identification and support systems • Strict Follow-up: Implementation for chronic absenteeism cases • Incentive programs: Recognition for consistent attendance
2. Uniform Policy Compliance	Students occasionally wearing non-school uniforms or inappropriate footwear, particularly in lower primary and nursery sections.	<ul style="list-style-type: none"> • Strict enforcement: Clear consequences beginning April 7, 2025 • Parent education: Communication about uniform importance • Complete uniform provision: Purchased uniforms for all students • Economic support: Assistance for families in financial need
3. Weather-Related Operational Challenges	Time management difficulties during rainy seasons affecting morning schedules and firewood supply.	<ul style="list-style-type: none"> • Weather contingency planning: Alternative scheduling protocols • Firewood supply chain: Diversified sources and storage solutions • Infrastructure protection: Weatherproofing and maintenance
4. Infrastructure Project Delays	Dormitory facilities and goat project implementation delays due to funding and timing coordination.	<ul style="list-style-type: none"> • Phased implementation: One project at a time approach • Funding: March & May Fundraisers • Timeline optimization: Holiday period project scheduling



COMMUNITY IMPACT ASSESSMENT

Barnabas Legacy Children's Dream Foundation

Educational Impact

Quantitative Outcomes

- 204 students receiving quality Christian education at peak enrolment
- 100% teacher return rate ensuring continuity and stability
- 100% boarder satisfaction with residential program

Qualitative Improvements

- Enhanced global awareness through international partnerships
- Strengthened Christian character development through daily prayers
- Improved academic readiness & cultural enrichment through music, sports, and arts

Economic Impact

Direct Economic Benefits

- **Local employment:** Teaching and non-teaching staff positions
- **Women's empowerment:** Skills training and equipment provision
- **Community commerce:** Business stall operations and local purchasing
- **Infrastructure investment:** Construction and facility development

Indirect Economic Stimulus

- **Family income support:** Reduced education costs through feeding programs
- **Local supplier network:** Community-based procurement and services
- **Tourism and Visits:** International guest hosting and cultural exchange
- **Future economic capacity:** Education investment in next generation

Social and Cultural Impact

Community Cohesion

- **Parent-school partnership:** Strong collaborative relationships
- **International friendship:** Cross-cultural understanding and appreciation
- **Cultural pride:** Preservation and celebration of Ugandan traditions
- **Spiritual growth:** Community-wide Christian discipleship and formation

Long-term Social Benefits

- **Leadership development:** Nurturing future community leaders
- **Social mobility:** Education as pathway to improved opportunities
- **Community stability:** Investment in local human capital development
- **Intergenerational impact:** Family and community transformation



FUTURE OUTLOOK: 2025'S IMPACT ON 2026

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Transforming Lives, Building Dreams, Strengthening Communities

Infrastructure Development

- **Kitchen construction completion:** Full facility operational by Q1 2026 beginning with the first day of term one 2026
- **2025 fundraisers:** Dormitories, toilets completed, and will continue being used with extra 10 boarders joining in Q1 2026.
- **Office facility enhancement:** Complete setup and professional presentation
- **Goat Project Implementation:** Sustainable protein and income source throughout 2026

Academic excellence

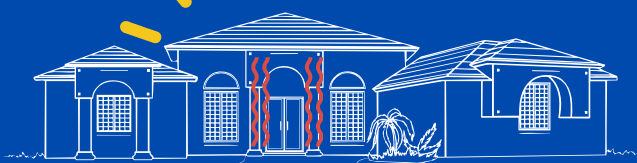
- **Enrolment growth:** Target 230 students with enhanced capacity, with good dormitories
- **Teacher development:** Professional training and capacity building (Professional development sessions to continue in 2026)
- **Curriculum enhancement:** Advanced academic programming and resources
- **Secondary education planning:** Future expansion feasibility assessment for secondary school status starting in Q3 2026 (plans and budget drafted in 2025)

Community Empowerment

- **Arise Women Projects expansion:** Additional skills training and equipment, with major consideration on having women independent
- **Agricultural development:** Banana plantation optimisation and expansion
- **Business development:** Enhanced sales operations and revenue generation
- **Health and wellness:** Community health programming development

International Partnerships

- **Partnership deepening:** Enhanced collaboration with existing partners
- **New partnership development:** Additional country and organisation engagement
- **Cultural exchange programming:** Structured visitor and student exchange
- **Fundraising diversification:** Expanded donor base and funding sources



LONG-TERM VISION (2027-2030)

Barnabas Legacy Children's Dream Foundation

Transforming Lives, Building Dreams, Strengthening Communities

Educational Excellence

- **Secondary education establishment:** Complete high school (senior one) educational pathway
- **Academic recognition:** Regional and national excellence acknowledgment
- **Teacher training centre:** Professional development hub for educators
- **Technology integration:** Digital learning and 21st-century skills

Community Transformation

- **Vocational health centre development:** Comprehensive community vocational and health services
- **Agricultural training programs:** Sustainable farming and food security
- **Economic development hub:** Entrepreneurship and business incubation
- **Cultural centre:** Arts, music, and cultural preservation facility

Sustainability Achievement

- **Financial independence:** Self-sustaining operational model
- **Local leadership development:** Community-driven management transition
- **Regional impact:** Model replication and expansion
- **Legacy establishment:** Generational impact and community transformation



ACKNOWLEDGMENTS AND GRATITUDE

Barnabas Legacy Children's Dream Foundation

Transforming Lives, Building Dreams, Strengthening Communities

Annual Compliance Certification

Regulatory Compliance Statement

This comprehensive annual report has been prepared in full accordance with Uganda NGO reporting standards and represents a true, accurate, and complete account of Barnabas Legacy Children's Dream Foundation's activities, achievements, challenges, and financial stewardship for the calendar year 2025.

Financial accountability certification

All financial information contained herein has been verified through appropriate accounting procedures and represents faithful stewardship of donor funds, community contributions, and organisational resources in accordance with applicable laws and ethical standards.

Program impact verification

The program activities, community impact assessments, and achievement metrics documented in this report have been verified through direct observation, stakeholder feedback, and measurable outcome evaluation consistent with international NGO best practices.

Stakeholder acknowledgment

This report reflects the collaborative input and validation of local community members, international partners, educational staff, students, parents, and organisational leadership to ensure comprehensive accuracy and transparency.



ACKNOWLEDGMENTS AND GRATITUDE

Barnabas Legacy Children's Dream Foundation

Transforming Lives, Building Dreams, Strengthening Communities

Divine Acknowledgment

We give glory and honour to God Almighty for His faithful provision, protection, and guidance throughout 2025. Every achievement documented in this report reflects His grace and the fulfilment of His promises for our community.

International Partnership Appreciation

Australia community

- **Mama Maree:** Co-founder leadership and strategic guidance
- **Supporting churches and individuals:** Faithful financial and prayer support, fundraisers and love throughout 2025
- **Cultural exchange participants:** Enriching our students' global awareness

New Zealand Community

- **Papa Mike and Mama Sue:** Kitchen construction funding and cultural exchange leadership
- **Supporting families:** Memorial dedication and ongoing partnership
- **Historical connection:** Honouring Brian & Jill Mellar's pioneering mission legacy

Fiji community

- **Papa Te:** Musical instruction and cultural celebration leadership
- **DRUA house supporters:** Dormitory naming recognition, all fundraisers and other forms of funding
- **Cultural bridge:** Pacific Island friendships and collaboration



GRATITUDE

Barnabas Legacy Children's Dream Foundation

Transforming Lives, Building Dreams, Strengthening Communities

Reflection on 2025 Achievements

As we conclude this comprehensive review of 2025, we are overwhelmed with gratitude for the extraordinary journey we have shared together. From the remarkable growth of Term 1's opening week to the completion of our Dream Star Care Boarding Facility and equipping it with some beds and beddings, from international partnerships that span continents to the daily transformation happening in our classrooms, every achievement represents the power of community, faith, and shared vision.

Call for continued Partnership

We invite all stakeholders, local and international, current and future, to join us in the exciting journey ahead. Together, we are not just operating a school or running programs; we are building dreams, creating futures, and strengthening communities in ways that will echo through eternity.

"For God's Love Compels Us" - 2 Corinthians 5:14

Together, we continue building more than educational institutions, we are nurturing tomorrow's Christian leaders, creating sustainable communities, and demonstrating the transformational power of love, faith, and partnership across cultures and continents.

BLCDF/ASCS Leadership Team

Click here to visit our website.

